



# DIAMOND COUNCIL OF COLUMBIA, INC.

## Volunteer Application and Code of Conduct

P. O. Box 576 • Columbia, MO 65205 • P (573) 499-9741 • F 573-474-7003 • [www.diamondcouncil.net](http://www.diamondcouncil.net)

**A copy of a valid government issued photo identification must be attached.  
Please Print Clearly**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address : \_\_\_\_\_ City/St/Zip: \_\_\_\_\_

Phone No.: Home \_\_\_\_\_ Work \_\_\_\_\_ Cell \_\_\_\_\_

Email: 1) \_\_\_\_\_ Email: 2) \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security# (optional, unless requested by league) \_\_\_\_\_

Occupation: \_\_\_\_\_ Employer: \_\_\_\_\_

Employer Address: \_\_\_\_\_ Special professional skills: \_\_\_\_\_

Other Community Affiliations (Clubs or Service Organizations, etc.) \_\_\_\_\_

Previous coaching/volunteering experience: \_\_\_\_\_

Do you have children in the program:  Yes  No If yes, list children, age/level: \_\_\_\_\_

What League do you want to coach: \_\_\_\_\_

Driver's License #: \_\_\_\_\_ State: \_\_\_\_\_

Have you ever been convicted of or plead guilty to any crime(s):  Yes  No

If Yes, describe each in full: \_\_\_\_\_  
\_\_\_\_\_

Have you ever been refused participation in any other youth programs? :  Yes  No

If Yes, describe each in full: \_\_\_\_\_  
\_\_\_\_\_

In which of the of the following would you like to participate? (check all that apply)

- League Official  Coach  Umpire  Other

Please list two references, preferably someone who has knowledge of your participation as a volunteer in a youth program:

Ref #1 Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Ref #2 Name: \_\_\_\_\_ Phone: \_\_\_\_\_

I acknowledge that I will promote sportsmanship and fulfill my duties as a volunteer, including what is asked of me from the Board of Directors. I further acknowledge that if I do not live up to this agreement, I may be subject to sanctions, including dismissal. I further authorize the Board of Directors to perform a criminal background check on me, which may include a review of sex offender registries, child abuse and criminal history records, and release and hold harmless Diamond Council of Columbia, Inc. and it's Board of Directors, officers, employees and volunteers from any liability arising from the releasing of such information. I understand that, if appointed, my position is conditional upon the league receiving no inappropriate information on my background. I also understand that, regardless of previous appointments, Diamond Council is not obligated to appoint me to a volunteer position.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Note: Diamond Council of Columbia, Inc. will not discriminate against any person on the basis of race, creed, national origin, martial status, gender, sexual orientation or disability.

**League Use Only:**  Sex Offender Registry  Criminal History Records  Full Background check

**DIAMOND COUNCIL OF COLUMBIA, INC.**  
**Volunteer Application and Code of Conduct**

Diamond Council of Columbia, Inc. is concerned about the conduct of all coaches and umpires during the games at all levels. We have adopted a **Zero Tolerance philosophy when it comes to the behavior of it's athletes, their parents and our much appreciated volunteers.**

We want to ensure that games are fair, positive and enjoyable experiences for all the children and adults involved. A baseball/softball game should be friendly and unifying – a spirited social and athletic occasion for players, coaches, umpires and spectators.

It is the manager's responsibility to ensure that players, coaches, and spectators treat all umpires with dignity and respect. When a judgment decision is made, **no** explanation is warranted. You may request an explanation when an interpretation of a rule is in doubt. We are playing with a zero tolerance rule – **no** comments regarding a judgment call are acceptable.

Let's remember the umpire is in CHARGE OF THE GAME. Mistakes will be made and must be forgotten. By the way, those umpires out there are our sons and daughters.

To clarify expectations of coach conduct, we jointly expect all coaches to conform to this code of conduct.

- Before, during and after the game, be an example of dignity, patience and positive spirit.
- Before a game, introduce yourself to the opposing coach and to the umpire(s).
- During the game, you are responsible for the sportsmanship of your players. If one of your players is disrespectful, irresponsible or overly aggressive, take the player out of the game at least long enough for him/her to calm down.
- During the game, you are also responsible for the conduct of the parents of your players. It is imperative to explain acceptable player and parent behavior in a preseason meeting.
- Encourage them to applaud and cheer for good plays by either team. Discourage them, and you may need to be forceful and direct, from yelling at players and the umpire.
- During the game, you are also responsible for the conduct of spectators rooting for your team.
- During the game, if you have a question on a ruling, address the umpire calmly and patiently. Note: You may not address the umpire on a judgment call such as balls, strikes, fair, foul, out, or safe calls.
- If you have a major complaint, or if you think the umpire was unfair, biased, unfit or incompetent, report your opinion to Diamond Council Umpire-in-Charge and the Diamond Council Executive Director. Your reactions will be taken seriously if they are presented objectively and formally.
- After the game, thank the umpire and ask your players to do the same.

**We Stress two points:**

Umpires – especially young and inexperienced ones, are like your players and yourself, in that they need time to develop. You can play an important role in helping them to improve by letting them concentrate on the game. You can help by encouraging them, by accepting their inevitable, occasional mistakes and by offering constructive post-game comments. On the other hand, you could discourage and demoralize the umpires by criticizing their decisions, by verbally abusing them and inciting or even accepting your own players' overly aggressive behavior.

Your example is powerful, for better or worse. If you insist on fair play, if you concentrate on your players' enjoyment of the game and their overall, long term development, and if you support the umpire, your players and their parents will notice.

If you encourage (or allow) your players to play outside the rules, if you're overly concerned about results, and if you criticize the umpire harshly, your players and their parents will also notice.

Think about what you're doing during a game! Uphold the Spirit of the Game! If you follow the expectations described above, the spirit of the game will be alive and well and will grow along with the enjoyment of all.

Coaches who do not follow the expectations described above will be disciplined or removed.

I have read the Diamond Council of Columbia, Inc. Coaches Code of Conduct and agree to abide by the code of conduct at all Diamond Council of Columbia, Inc. sanctioned events.

PRINT NAME: \_\_\_\_\_ Team/League you want to coach: \_\_\_\_\_

Head Coach \_\_\_\_\_ Assistant Coach \_\_\_\_\_ Do you have a child on the team:  Yes  No Child Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_